UXPA Boston Privacy Policy

September 7, 2021

Scope

This Privacy Policy covers information which you give us, The Boston Chapter of the User Experience Professionals' Association ("UXPA Boston" or "we"), about yourself and your professional background as you register for or attend our face-to-face events, visit or participate in any of our web sites or online venues hosted on servers in the United States or volunteer information in any social media pages sponsored by UXPA Boston. We will post or display a link to this UXPA Boston Privacy Policy on all forms and all online pages to which it is applicable.

Our business includes creating opportunities for you to connect with other companies either by accessing information and resources online or at face-to-face events. When we work with other companies to build co-branded websites, virtual events, sponsored webinars, or in any way that allows you to connect directly with that other company, we will include a link to the other company's Privacy Policy if possible. Although we strive to ensure that all of our partners and service providers uphold the same privacy standards to which we subscribe, please be aware that when you use an external site or service, the privacy policy and data processing disclosures for that site or service govern. Please email us at President@uxpaboston.org any questions about our third-party service providers. Our Policy will govern only our collection and use of information about you. In any case, we recommend that you find and read the other company's policy as well to learn how that company will treat the information about you.

We endeavor to only collect information that we believe is reasonably necessary to achieve the purpose for which the information is collected.

INFORMATION THAT IDENTIFIES YOU

We rely on the information you provide to us as you register, contact us, participate in surveys, post comments to public areas of and otherwise interact with our web sites, respond to our email campaigns, and participate in webinars or online events. We may also add data from external sources including your professional interests on websites other than ours. We will add information about how you interact with our offerings, your subscriptions, the events you attend, the content you download or read, and the like.

We may work to expand our communities by acquiring names and contact details from other sources that have compiled contact information. This information might be public information or data you provided with necessary permissions. We may also invite you to join our communities via third party social and professional networking sites.

AUTOMATIC DATA COLLECTION TECHNOLOGIES

We also may use cookies and common data collection technologies, including web beacons and clear GIFs associated with cookies, on our web pages, in newsletters, and in our email campaigns to collect information both on an aggregate and individual basis.

We may gather date, time, certain information about a user's browser and system or device configuration and capabilities, navigation history and IP address for all visitors to our web sites. We may use this information for our internal security audit log, for trend analysis and system administration and to gather broad information about our audiences and their geographic locations.

HOW WE USE INFORMATION THAT IDENTIFIES YOU

We may use information about you:

- to provide the services, publications, and information you request and to manage your account with us.
- to deliver or display content that matches your professional interests and responsibilities.
- to contact you with information about and invitations for products and services ours and other companies directed to your professional interests and responsibilities.
- to contact you, advertise to you or invite you to join us on social media platforms on which you participate.
- to offer you opportunities to connect directly with your peers and with sellers of technology that may be of interest to you.
- for any other purpose that we tell you about when you give us the information.

Please help us keep your account information up to date. You may update most online registrations by consulting the particular web site itself or visiting a preference page after you have logged on to the site.

HOW WE SHARE INFORMATION ABOUT YOU

We share information about you so that we can connect you directly with other companies.

In addition to providing you with our own editorial content, we may offer you the opportunity to access others' branded content and expertise. When you choose to take advantage of that content or expertise, you choose to have your name and contact details transferred directly to the other companies. We will put you in direct contact with other companies when you choose to:

• Access a specific webcast, online event, website, newsletter, or other offering which is sponsored or co-sponsored by other companies and choose to opt-in to share your information with that sponsor or co-sponsor. If you have enabled our automatic

recognition cookie, as described below, you need only click to download or register for the asset or opportunity. As a general rule, you can learn about the sponsors and cosponsors of the event for which you are registering on the registration website. Please visit our website frequently because the sponsors and cosponsors for webcasts, online events, websites, newsletters, and other offerings may be updated from time to time.

• Attend one of our face-to-face events and voluntarily share your contact information with one of our sponsors. It is up to you to decide whether to share your contact information with a specific exhibitor. If you allow your badge to be scanned by a particular exhibitor at one of our face-to-face events, we will typically share your contact information (name, company name, job title, phone number, and email address).

We may also disclose information about you to other third parties, including, for example, vendors that work on our behalf, law enforcement or other entities in order to respond to court orders or valid subpoenas, or to protect human safety or our networks or property, and third parties as part of a merger or sale of some or all of our business assets.

MAKING INFORMATION YOU PROVIDE PUBLIC.

Our Slack community (uxpaboston.slack.com) allows you to publish content. Upon registering, you are asked to provide your name or username. The name and/or username you provide at registration, along with other profile information that you submitted, will be available to others that have access to the Slack community.

- Our online event venues also require that you be registered with UXPA Boston and allow you to have both public and closed communications with exhibitors and other participants. Information that identifies you will be published or shared according to your choices.
- We may also offer apps at our face to face events, allowing you to communicate and publish to others who have also downloaded the app.
- These apps and online communities may provide privacy controls which allow you to choose how much of your profile and other information to make public or to share with others within the community. As a professional, you remain responsible for locating the privacy controls (usually available on the page from which you can edit your profile), understanding how those controls, including default settings, work and protecting the information you provide.
- We may share anonymized information about you as an attendee to sponsors and potential sponsors. This information includes Job Title, Company, and Location. However, in these cases, it does NOT include any information such as name, email address, or phone number. We only share personally identifiable information in cases where you expressly grant us permission to do so, as described in the section below.

YOUR CHOICES.

You have a choice about:

Email Messages from Us

- You may opt out of our email marketing lists by following the directions at the bottom of
 our promotional emails. Please note that we have a number of brands and products and
 allow you to opt out selectively. To remove a specific email address from all UXPA
 Boston email marketing, you may send a request President@uxpaboston.org and use the
 subject, "PLEASE REMOVE."
- Please note that you may receive email marketing messages from us about other companies' offerings as part of a list rental or partner marketing programs but only if you have given us permission to do so. We do not disclose your contact details to the partners, and we do not sell your data. You have the option of contacting the other company directly if you click on the links within the email. To opt out of our partner marketing programs, you may follow the instructions at the bottom of any email we send you as part of the program.

Our Cookies

We may place cookies that identify you, or allow third parties to do so on our behalf, for the following purposes:

- to recognize you automatically when you return to any of our web sites or online offerings or registration pages.
- to understand your interests in content, both our own content and that of other companies, on or across our web sites.
- to control access to gated online events including webinars and virtual events.
- to make an automated record of your interests within a virtual event.
- to manage and follow up on email campaigns.

You may use the tools in your browser to decline, disable, or delete any cookies.

You may choose to be recognized automatically when you visit any UXPA Boston online property or access any co-branded or sponsored content or opportunity, for example, a webinar. We hope this capability makes your experience with us easier. If you do not enable the automatic recognition cookie, or block it after you have allowed it, you will simply be asked to log in or register on every site and as you access or register to attend any co-branded or sponsored offering.

We may use separate cookies to record your professional interests on our properties. The first may record your behavior on our sites and any online offerings, primarily what content you read or download. The second allows us to manage email campaigns and to record your interests in email content. We may use these two tracking cookies to tailor the marketing messages we send to you and to begin to personalize what you see when you visit our web sites. If you use your browser tools to block or disable either cookie then we will not be able to tailor your experience to your interests.

You must accept the session cookie used to manage access to registration-only online events for the duration of your participation in the event.

Third party Advertising Cookies

UXPA Boston does not currently allow third-party advertisers to advertise directly on our website. However, we may add Third Party Advertisers from time to time. We urge you to check this section for changes regularly.

IMPORTANT INFORMATION

We may collect and process information on servers around the world.

We use reasonable administrative, technical, and physical safeguards to protect your information against theft, loss, or misuse. This includes, but is not limited to, ensuring that all administrative personnel use software on their computers that requires a password after a certain period of inactivity, deletion of any attendee or member lists on computer hard-drives every 18 months, avoidance of printing excessive numbers of physical copies of attendee or member lists (and properly disposing of these lists after use, and other precautions.

Unfortunately, no data transmission over the Internet or storage can be guaranteed to be 100 percent secure. As a result, while we strive to protect information about you and your professional interests, we cannot ensure or warrant the security of any information you submit to us. You remain responsible for protecting your user name and passwords and for the security of information in transit to us over the Internet.

This Privacy Policy covers how we use information you provide. We cannot control how others may use information you may make public on our sites, for example, on professional networking sites or sites inviting user-generated content, in forums, at virtual events, or user-generated blogs.

Please note that virtual events may mimic face-to-face events by automatically displaying information about you to other participants in the event. We cannot control how other participants use that displayed information, so please take a moment to make sure you understand how a particular virtual event works and what choices you have within the environment.

Our products, services, events and offerings are directed to professionals. If we create a special offering for children under the age of thirteen, we will also create privacy practices and policies appropriate for that age group.

CHANGES

We will post and date any changes to this Privacy Policy. Please check here periodically. Your continued use of our products and services covered by this Policy constitutes your consent to the practices in place at the time of your use.

HOW TO CONTACT US

For questions about UXPA Boston and/or this Privacy Policy, please contact: President@uxpaboston.org

UXPA Boston

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